Overview
The McCarron-Dial Evaluation System (MDS; McCarron & Dial, 1973) was developed as an individually administered, norm-referenced measure of strengths and weaknesses in various factors of vocational competency; it was also developed for use as a clinical evaluation/neuropsychological measure of the impact of brain dysfunction on learning and adaptive behavior. The five factors of vocational competence are:

- Verbal-spatial-cognitive (language, learning ability, and achievement)
- Sensory (perceiving and experiencing the environment)
- Motor (muscle strength, speed and accuracy of movement, balance and coordination)
- Emotional (response to interpersonal and environmental stress)
- Integration-coping (adaptive behavior)

Assessment batteries provide data on these factors that can be used to assist in determining transitional, prevocational or vocational programming, IEPs, and accommodation needs. Components of the McCarron-Dial include the Peabody Picture Vocabulary Test (PPVT), the Bender Visual Motor Gestalt Test, the Observational Emotional Inventory, Emotional Behavioral Checklist, Behavior Rating Scale, the Haptic Visual Discrimination Test (HVDT), and the McCarron Assessment of Neuromuscular Development (MAND).

Additional measures developed by McCarron-Dial that can assist in transition-related assessments include the Street Survival Skills Questionnaire (SSSQ), an objective measure of adaptive behavior; the Perceptual Memory Task (PMT), a measure of information-processing skills used in learning and performance; the Comprehensive Vocational Evaluation System (CVES), a measure that parallels the McCarron-Dial Evaluation System for use with the blind and visually impaired (with cognitive and haptic measurements); and the Vocational Interest Exploration System (VIE), a measure that matches jobs to an individual’s expressed work-related preferences. The McCarron-Dial System has been used for rehabilitation counseling, work evaluation, and program evaluation with adults with various disabilities (mental retardation, cerebral palsy, brain trauma, ADD, learning disabilities, etc.)
<table>
<thead>
<tr>
<th>Name of Tool/Author</th>
<th>Age Range*</th>
<th>Method of Administration/Format</th>
<th>Approximate Time to Administer</th>
<th>Subscales</th>
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The Comprehensive Vocational Evaluation System (CVES) parallels the McCarron-Dial Evaluation System for use with the blind and visually impaired.

The Vocational Interest Exploration System (VIE) is a measure that matches jobs to an individual’s expressed work-related preferences.
McCarron-Dial Evaluation System (MDS)

*In years except where noted. Availability: McCarron-Dial Systems, Dallas, TX, [http://www.mccarrondial.com/](http://www.mccarrondial.com/)

**Research**
None

**References**