Career Ability Placement Survey (CAPS)

Overview
The Career Ability Placement Survey (CAPS; Knapp & Knapp, 2015) is an individualized, norm-referenced measure of abilities related to various vocational fields. The CAPS offers web-based and paper/pencil versions. It is a comprehensive, multi-dimensional battery designed to measure vocationally relevant abilities (mechanical reasoning, spatial relations, verbal reasoning, numerical ability, language usage, word knowledge, perceptual speed and accuracy, and manual speed and dexterity) within the context of the entry requirements for work settings. These jobs are divided into the following 14 career clusters: science, professional or skilled; technology, professional or skilled; business, professional or skilled; arts, professional or skilled; service, professional or skilled; consumer economics; outdoor; clerical; and communication. Percentile scores indicate occupational areas most closely correlated to the abilities of the individual. Occupational cluster information provides many examples of job titles within each cluster, additional skills needed, and ways to gain relevant experience in the area.

Summary

<table>
<thead>
<tr>
<th>Name of Tool/Author</th>
<th>Age Range*</th>
<th>Method of Administration/Format</th>
<th>Approximate Time to Administer</th>
<th>Subscales</th>
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</thead>
<tbody>
<tr>
<td>Career Ability Placement Survey (CAPS) Knapp &amp; Knapp (2015)</td>
<td>Grade 6 through adult</td>
<td>Individual or group-administered comprehensive multidimensional measure of vocationally relevant abilities within eight dimensions keyed to entry requirements for occupations in 14 Career Clusters Reading is required to take the CAPS; available in English and Spanish</td>
<td>5 min. for each of eight tests; 50 min. to complete entire battery with CAPS online scoring; 15–20 minutes self-scoring</td>
<td>Indicates which of 14 occupational areas are most suited to an individual’s abilities in eight dimensions: mechanical reasoning, spatial relations, verbal reasoning, numerical ability, language usage, word knowledge, perceptual speed and accuracy, and manual speed and dexterity. Provides activities and experiences to increase skills in occupational areas of student’s interest</td>
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</tbody>
</table>

*In years except where noted. 

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Research
None

References